

Austin Health Position Description



Position Title: Stage 1 Psychiatry Trainee

Classification:	HM25 - HM30
Business Unit/ Department:	Mental Health Division
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Position Type:	Registrar Y1 - Y6 & thereafter
Employment Type:	Fixed-Term Full-Time
Hours per week:	43
Reports to:	Medical Director, Mental Health Division
Financial management:	Budget: N/A
Date:	4 / 2021

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behavior's, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

The Psychiatry Registrar is accountable to the Medical Director of the Mental Health Division and will work collaboratively with the broader Mental Health staff and teams.

The incumbent is required to perform the duties of this position efficiently to the standards of the department, including participating in the Austin Health performance appraisal program. This will require rotation through a number of aspects of psychiatry.

About Mental Health

Austin Health Mental Health Division provides care and services through a comprehensive range of teams to meet the needs of mental health consumers and carers throughout Victoria.

Services in the Mental Health Division are located across Austin Health and the community. Employees may be redeployed within the Mental Health Division.

All mental health services work within a clinical framework that promotes recovery oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

Purpose and Accountabilities

Role Specific:

- Displays a clear understanding of the principle of recovery orientated practice and its implementation within a clinical setting.
- Willingness to participate in an on-call roster for after hours and weekend cover.
- Hold a current Victorian Drivers License
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- Have appropriate training and experience applicable to the field of Psychiatry.
- Demonstrated commitment to high quality patient care.
- Demonstrated capability and interest in research.
- Demonstrated commitment to teaching.
- Demonstrated ability to communicate at all levels.
- Demonstrated teamwork and collaboration.
- Computer skills including use of email and the Internet.
- Demonstrated understanding of clinical governance

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet The Pulse.
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values.
- Demonstrated knowledge of recovery and collaborative clinical practice.
- Registered Medical Practitioner with current Registration with Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police record check and Working with Children's check.

Preferable Knowledge and skills:

- Interest in education, training and research in psychiatry

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aboriginalemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	