

# Austin Health Position Description



## Position Title: Structural Heart Fellow

Classification:	Fellow
Business Unit/ Department:	SAPM/Cardiology
Agreement:	National Employment Standards
Employment Type:	Fixed-Term Full-Time
Hours per week:	38 hours base -
Reports to:	Director, Cardiology
Direct Reports:	Nil
Financial management:	Budget: Nil
Date:	December 2019

## About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community-based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading-edge clinical services, including several state-wide services (liver and small bowel transplant, spinal cord injury service, respiratory support service and child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. [www.austin.org.au/about-us](http://www.austin.org.au/about-us)

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

## Position Purpose

- To train Fellows to a level of proficiency in Interventional Cardiology that they may return to their place of origin and assume work as independent practitioners.
- To ensure that Fellows are current in their understanding of recent advances in the field, particularly advances which apply to daily practice.
- To understand and participate in the clinical audit process to improve patient outcomes.
- To participate and run a clinical research project within the department, aiming for a first author publication in a peer-reviewed medical journal, and to assist other Fellows with projects.

## About the Cardiology Department

The Cardiology Department sits within the SAPM Division, part of the Operations Directorate, comprises the following departments which operate across both the Austin Hospital and Repatriation Hospital sites.

- Theatre Operations
- Theatre Support
- Anaesthetics
- Surgical Access
- Cardiology
- Catheter Laboratory and Cardiac Diagnostics
- Cardiac Surgery
- Thoracic Surgery
- Plastic & Reconstructive Surgery
- Oral & Maxillofacial Surgery
- Thoracic Surgery
- Orthopaedic Surgery & OAHKS
- Colorectal Surgery
- Upper GI Surgery/Endocrine
- ENT Surgery
- Gastroenterology and Hepatology
- Endoscopy
- Ophthalmology
- Urology
- Gynaecological surgery
- Breast Surgery and Surgical Oncology
- Hepatobiliary Transplant
- Renal Transplant Surgery
- Liver & Intestinal Transplant

The Cardiology Department is responsible for the provision of an extensive range of cardiac services to inpatients and outpatients including general cardiology, echocardiography, cardiac catheterisation and interventional procedures and non-invasive diagnostic procedures.

The unit provides specialist Cardiology services and an after-hours on call service. The unit maintains an ongoing commitment to research, teaching and training.

The Department is supported by a Divisional Manager, Quality Coordinator, Finance, HR and Business Support as part of the SAPM Division.

## Purpose and Accountabilities

### Role Specific

Fellows must be familiar with and able to participate in pre- and post-procedural management of patients undergoing elective procedures via the day surgery unit and wards, and also of those requiring in-patient procedures, originating in the Coronary Care Unit, the Intensive Care Unit and via the Emergency Department.

Clinical duties of particular importance include:

- Responsibility for preparing and presenting patients at the structural heart disease MDM, with a special focus on TAVI
- Consulting in structural heart disease outpatient clinics
- Explanation of procedures to patients and obtaining informed consent.
- Perform critical technical manipulations of the case under consultant supervision.
- Post procedural vascular access site care and management of comorbid conditions including discharge planning from the cardiology ward.
- Rapid and accurate assessment, and management of patients with haemodynamic, haemorrhagic and ischaemic complications of interventional procedures.
- Clinical follow-up of patients in the pre and post-procedural phase.
- Entry of clinical details and quantitative parameters into a research database (local and TAVI ACOR database).
- Assist in recruiting suitable patients into research trials and participating in research projects in structural heart disease.
- Presentation of audits and topics in departmental educational meetings, related to structural cardiology

Fellows are required to participate and assist in performing the following procedures but are not expected to achieve independent operator status:

- Balloon aortic and mitral valvuloplasty
- Transcatheter aortic valve implantation (TAVI)
- Atrial septal defect and patent foramen ovale closures
- Left atrial appendage occlusion procedures
- Other structural heart procedures

### All Employees

- Comply with Austin Health policies and procedures, as amended from time to time, which can be located on the intranet (The Pulse): [OPPIC](#)

- Participate in Austin Health's annual Performance Review and Development (PRD) program as required.
- Engage in processes to monitor service delivery and participate in improvement activities.
- Undertake not to reveal to any person or entity any confidential information relating to patients, employees, policies, and processes and not make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive Officer.
- Report incidents or near misses that have or could have impact on safety and participate in the identification and prevention of risks.
- Participate in the emergency incident response activities as directed.

## Selection Criteria

### Essential for Performance in the Position

- A commitment to Austin Health values.
- Appropriate tertiary medical qualification.
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) of Australia (note eligible applicants will be assisted through this process).
- A commitment to quality, excellence and best practice in the delivery of cardiac services to Austin Health's patients (including inpatient services, outpatient services, diagnostic and interventional services).
- An understanding of the role of clinical audit and quality review in the process of patient service improvement
- Dedication to delivering excellent service - to patients, all colleagues (nursing, medical, managerial, support staff), GPs and other contact points.

### Desirable but not essential for Performance in the Position

- A sound understanding of information technology including clinical systems

### Pre-Existing Injury

Prior to any person being appointed to this position it will be required that they disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.

### Immunisation

Maintain appropriate levels of immunisation in accordance with Austin Health's Workforce Immunisation/Screening Policies, in the interests of yourself, all Austin Health staff, patients and visitors.

## General Information

### Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

## Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aboriginalemployment/>

## Document Review Agreement

<b>Manager Signature</b>	
<b>Employee Signature</b>	
<b>Date</b>	