

# Austin Health Position Description



**Position Title:            Interventional Neuroradiology (INR) Fellow**

Classification:	Medical Officer
Business Unit/ Department:	Radiology
Award:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training (Single Interest Employers) Enterprise Agreement 2018
Employment Type:	Fixed-Term, Part-Time
Hours per week:	26.6 hours per week (0.7EFT) Rostered equally between Austin and St Vincent's
Reports to:	Radiology Medical Director, Austin Health Radiology Medical Director, St Vincent's Health
Direct Reports:	Not Applicable
Date:	June 2021

## About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community-based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs nearly 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading-edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. Current annual operating budget is >\$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: our actions show we care, we bring our best, together we achieve and we shape the future.

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

For information about St Vincent's Hospital, Melbourne - <https://www.svhm.org.au/>

## Position Purpose

This unique Interventional Neuroradiology (INR) Fellowship has been created in collaboration with St Vincent's Hospital Melbourne, under the supervision of A/Prof Mark Brooks, head of Austin Neurointervention Services. The primary purpose is to add to the number of suitably trained and experienced operators in the Australian Neurointervention workforce.

The position is open to doctors who have completed postgraduate training in diagnostic radiology, neurosurgery or neurology.

Administered by Austin Health the INR fellowship involves work across two hospital networks, Austin Health and St Vincent's Health Australia. The Fellow will be supervised by 4 neurointervention specialists (three interventional neuroradiologists, and one endovascular neurosurgeon) across the 2 sites.

The successful candidate will gain experience in patient assessment and management, neuroradiological interpretation, clot retrieval and intracranial aneurysm treatment as part of a comprehensive neurointervention service. Work volume for 2020 includes approximately 120 endovascular aneurysm treatments, 120 endovascular stroke treatments, 25 carotid stents, 20 vertebroplasty procedures, along with a smaller number of AVM, dAVF, and endovenous procedures.

## About the Radiology Department

Austin Radiology is a tertiary level teaching department, supporting the imaging needs of Austin Health, the broader community, and the statewide services of liver transplant, spinal cord injury, respiratory support, and child inpatient mental health services. Austin Health has three campuses, the Austin Campus, the Repatriation Campus, and the Royal Talbot Rehabilitation Centre - with imaging of all sites provided by the Department of Radiology.

The Department comprises 23 Staff Radiologists, 5 Visiting Radiologists and 24 Radiology Registrars/Fellows.

**Austin Campus:** The Department of Radiology is located on Levels 1 and 2 of the Lance Townsend Building. This campus includes 3 MRI scanners, 2 CT scanners, 3 angiography suites, including two bi-plane hybrid theatres, 5 Ultrasound units and fluoroscopy.

The Emergency Radiology and afterhours inpatient services are co-located within the Emergency Department and offers CT, US and Plain Radiography, and Cone Beam CT. The Emergency Department is one of the busiest Emergency departments in the state.

The Heidelberg Repatriation Hospital Radiology Department predominantly provides outpatient imaging and low risk interventional services. The campus consists of 2 CT scanners, Cone Beam CT, fluoroscopy, mammography and 5 Ultrasound rooms.

For more information regarding St Vincent's Hospital Melbourne, please refer to their website: <https://www.svhm.org.au/health-professionals/diagnostic-services/medical-imaging>

## Purpose and Accountabilities

### Role Specific:

#### **Clinical**

Duties include participation in outpatient clinics, inpatient care, diagnostic and therapeutic neurointervention procedures, noninvasive imaging, research and teaching activities.

0.7EFT of clinical work will be rostered across Austin and St Vincent's; over 5 days of the week as per the attached Appendix.

3.5 Days of Clinical work, shared between Austin Health and St Vincent's Hospital – comprising diagnostic and therapeutic angiography sessions, diagnostic imaging review and reporting, outpatient clinics and inpatient ward rounds as required for the assessment and treatment of patients requiring Neurointervention.

- Attendance at, or supervision of Clinical Radiological meetings – including the Stroke/Neurovascular meeting (Wednesday at Austin), fortnightly outpatient neurovascular meetings (Tuesday St Vincent's, Friday Austin)
- Presentation at the weekly surgical audit (Thursday Austin).

There is expectation that the doctor will participate in oncall duties, 1 in 3 roster.

#### Other Non-Clinical Expectations

- Participation in quality assurance projects including audits
- Participate in regular Radiology departmental meetings and tutorials
- Registrar Teaching

The neurointervention fellow's roster, separate from Austin and St Vincent's Department of Radiology weekly medical rosters.

#### **Research**

- The candidate would be encouraged to undertake relevant INR research outside of rostered clinical hours. The departments will provide support for self-funded research/application.

### All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet
- Report incidents or near misses that have or could have impact on safety - participate

- in identification and prevention of risks
- Comply with the Code of Conduct

## Selection Criteria

### Essential Knowledge and skills:

- A commitment to Austin Health Values
- Be a registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA)
- For Radiology candidates, have passed the Part II exam of the RANZCR or equivalent
- For Neurology candidates, final year or completed Advanced Training in Neurology
- For Neurosurgery candidates, final year or completed SET training in Neurosurgery
- Commitment to teamwork, quality, excellence and best practice in health care service delivery.
- Demonstrated commitment to high quality patient care.
- Demonstrated commitment to teaching.
- Demonstrated capability and interest in research.
- Demonstrated ability to communicate at all levels.
- Demonstrated teamwork and collaboration.
- Computer skills including use of email and internet, word processing and spreadsheets
- Demonstrated understanding of Clinical Governance

## General Information

### Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

### Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aboriginalemployment/>

## Document Review Agreement

<b>Manager Signature</b>	
<b>Employee Signature</b>	
<b>Date</b>	

## Appendix – Work Schedule

### Clinical Roster

The role is rostered at 7 clinical sessions per week according to the schedule outlined below. Please be aware, that due to the nature of neurovascular emergencies, unscheduled deviations from the roster can occur. This is at the direction of the supervising interventional neuroradiologist.

	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
AM 0900- 1300	<u><b>Austin Health</b></u>  Ward Round  Diagnostic Angiography List  Non-Invasive Imaging review and Reporting	<u><b>St Vincent's</b></u>  Neurovascular Meeting (fortnightly)  Neurointerventional List (fortnightly), alternating with outpatients, diagnostic DSA/Non-Invasive Neuroimaging list	<u><b>Alternating weeks Austin Health and St Vincent's</b></u>  Ward Round  Stroke Meeting (Austin Health)	<u><b>St Vincent's</b></u>  Ward Round  Diagnostic Angiography List	<u><b>Austin Health</b></u>  Neurovascular Meeting  Outpatients
PM 1300- 1700					Neurointervention List

### Recall/Oncall

- Oncall Period:
  - o Monday to Friday: 5pm to 8am
  - o Weekends: 8am Saturday concluding 8am Monday
- Oncall Duration is 1 week - covering both Austin and St Vincent's
- The role is budgeted for 15 weeks of oncall/recall per 12 month contract
- A roster will be provided reflecting this frequency of oncall; any swaps to the roster must be notified to Austin Radiology Administration, so that paysheets can be reconciled accordingly