

Austin Health Position Description



Position Title: Psychiatry HMO

Classification:	HM11- HM13
Business Unit/ Department:	Mental Health Division
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Position Type:	Psychiatry HMO for Brain Disorder Unit (BDU)
Employment Type:	Fixed-Term Full-Time
Hours per week:	38
Reports to:	Medical Director, Mental Health Division
Financial management:	Budget: N/A
Date:	7/ 2020

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviors, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

The Psychiatry HMO is accountable to the Medical Director of the Mental Health Division and will work collaboratively with the broader Mental Health staff and teams.

The incumbent is required to perform the duties of this position efficiently to the standards of the department, including participating in the Austin Health performance appraisal program.

The Psychiatry HMO working in the BDU will be supported by two Consultant Psychiatrists and a visiting General Practitioner.

About the Brain Disorders Unit

The **Brain Disorders Unit (BDU)** is part of the Brain Disorders Program (BDP), a multi-component neuropsychiatry program located on the Royal Talbot Rehabilitation Centre at Kew specialising in the management of individuals under the age of 65 years with a brain injury or neurodegenerative conditions and associated psychiatric disorders including behavioural disturbance.

The Brain Disorders Program (BDP) includes the following components:

- The Community Brain Disorder Assessment and Treatment Service (CBDATS), which provides assessment, short-term treatment and consultancy to consumers in the community. CBDATS is currently developing its teaching and research profile within the community nationally and internationally.
- The ABI Behaviour Consultancy, a community-based service that provides statewide behaviour support to adults with an acquired brain injury. In addition to direct client-based intervention, the service also offers secondary consultation, education and training to community disability services.
- The Neuropsychiatry Outpatient Clinic is a tertiary referral neuropsychiatry assessment service, based at the Heidelberg Repatriation Hospital. This includes a Functional Neurology Clinic & Neurobehaviour assessments of people with complex neurophychiatric problems.

Brain Disorders Unit (BDU):

- A 10-bed psychiatric rehabilitation unit (Heath Unit) specialising in medium term rehabilitation for appropriate consumers.
- A 20 bed extended care program (Wattle/Protea Units) which is a partly Commonwealth funded interim nursing home, specialising in the provision of a secure transitional environment for more disabled members of the target population.
- A 3 bed transitional housing facility (Step 2) as part of the community re-integration program.

Purpose and Accountabilities

Role Specific:

- Have an enthusiasm for recovery orientated practice.
- Have an enthusiasm for working in a slow stream rehabilitation setting.
- Understands the concepts of trauma informed care within a variety of clinical setting.
- Participation in an on-call roster for after hours and weekend cover.
- Desirable to hold a current Victorian Drivers License (*but not mandatory*)
- Be able to demonstrate the reasons that psychiatry is the area of medicine that they wish to specialize in and illustrate past experience.
- Demonstrated commitment to high quality patient care.
- Demonstrated capability and interest in research.
- Demonstrated commitment to learning including teaching.
- Demonstrated ability to communicate clearly verbally, written and electronic formats.
- Demonstrate a capacity to communicate at an appropriate level for the person or persons being communicated with.
- Demonstrated understanding and experience of teamwork with multidiscipline teams.
- Computer skills including use of email and the Internet.
- Demonstrated understanding of clinical governance frameworks and how to seek advice.
- Is able to work collaboratively with visiting General Practitioners.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values.
- Demonstrated knowledge of recovery and collaborative clinical practice.
- Registered Medical Practitioner with current Registration with Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police record check and Working with Children Check

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aboriginalemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	