

Austin Health Position Description



Position Title: Radiology Senior Registrar

Classification:	HM27 – HM30
Business Unit/ Department:	Radiology
Award:	Victorian Public Health Sector (AMA Victoria) – Doctors in Training (Single Interest Employers) Enterprise Agreement 2018 2021
Employment Type:	Fixed-Term Full-Time
Hours per week:	43
Reports to:	Radiology Medical Director and Chief Medical Officer
Direct Reports:	Nil
Financial management:	Budget: NIL
Date:	June 2020

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs in excess of 8,000 staff across its sites; including over 1,000 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$900 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviors, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

About Austin Radiology

The department is equipped with a full range of state-of-the-art imaging equipment including multi-slice CT, MRI and high-resolution ultrasound equipment. There is a wide range of interventional procedures performed, particularly in hepatobiliary and oncology intervention.

The main department is located on Levels 1 and 2 of the Lance Townsend Building, Austin Hospital. The department medical staff comprises 20 EFT of Staff Radiologists (Diagnostic, Interventional and Neurointerventional Specialists) and 19 Radiology Registrars and 4.5 Fellows.

The Austin Hospital department includes three MRI machines, two CTs, 2 Angiography suites, 1 Fluoroscopy suite and six Ultrasound units.

The Heidelberg Repatriation Hospital department provides mostly outpatient services. It consists of two CT machines, Fluoroscopy, Mammography and 5 Ultrasound rooms.

Most radiology sub-specialties, with the exception of obstetrics and paediatrics, are provided. Surgical specialties at the Austin include thoracic, cardiac, neurosurgery, hepatobiliary, orthopaedic, ENT, ophthalmology and vascular services. The Austin is a statewide referral centre for liver transplantation and spinal injuries. The hospital has a large neurology department, with particular expertise in stroke and epilepsy, and a large oncology department.

The Austin is co-located with the Mercy Hospital for Women and whilst the two hospitals have separate radiology departments, they have close ties, including the introduction of a new combined Women's Imaging fellowship in 2021. Austin Radiology provides CT, MRI and Interventional Radiology services for patients of Mercy Hospital for Women.

Equipment

3 MRI machines: 2 x 3T Siemens Skyra and 1 x 1.5T Siemens Avanto

4 CT machines: 1 x GE Evo (64 slice), 1 x GE Light Speed (64 slice), 1x GE Revolution, 1x Siemens Force (320)

8 Ultrasound machines including 4 x Philips iU22, 3 x GE Logiq E9 ultrasound machines.

Biplane Angiography system Siemens Artis Zee x 1, Single plane Angiography system Siemens Artis Q x 1, Fluoroscopy system, Siemens Artis Zee x 1, Fluoroscopy system, Shimadzu x 1.

Workload

Approximately 143,000 examinations per year, comprising 83,000 CR, 9,000 MRI, 16,000 ultrasound, 22,000 CT and 6,000 interventional and fluoroscopy cases.

Position Purpose and Accountabilities

The Radiology Department has 18 radiology registrar positions, across all levels of training from first to fifth year. A senior registrar position involves time at Austin Hospital Main Campus and the Heidelberg Repatriation Hospital Campus.

This senior registrar role has been developed for trainees who have completed their full 5 years of training at their home hospital and desire additional experience/supervision prior to embarking on subspecialty fellowship training/consultant roles. The role would require participation in the daily department workflow as directed by the weekly roster or supervising consultant. Active participation in the departmental clinical meetings, registrar teaching and quality assurance/research activities of the department are expected. As this is a senior role, there is expectation of junior staff mentorship, including teaching, supervision, and modelling of expected behaviours/work ethic.

Duty requirements:

- Full-time 43 hours per week (comprised of 9 clinical sessions and 1 academic session per week)
- Participation in on-call roster requirements (evening and weekend rostered shifts)
- Maximum 3 weeks of night duty (7 days on/ 7 days off)

Role Specific Skills:

Applicants for this role should be:

- Motivated with self-discipline
- Able to work well under pressure
- Able to make good decisions and solve problems
- Capable of accurate and careful image assessment, with an eye for detail
- Excellent at analysis and interpretation
- Good at communicating and inspiring confidence
- Able to provide advice to staff of Austin Health about radiology procedures, protocols and radiation/MRI safety.

Non-Clinical Skills:

- Participation in departmental quality assurance projects including audits.
- Participation in departmental research projects.
- Participate in regular Radiology departmental meetings and tutorials
- Registrar Teaching

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Purpose and Accountabilities

Essential Knowledge and skills:

- Medical Registration in the State of Victoria
- Commitment to teamwork, quality, excellence and best practice in health care service delivery.
- Demonstrated commitment to high quality patient care.
- Demonstrated capability and interest in research.
- Demonstrated commitment to teaching.
- Demonstrated ability to communicate at all levels.
- Demonstrated teamwork and collaboration.
- Computer skills including use of email and the Internet.
- Demonstrated understanding of Clinical Governance.
- **Victorian applicants must have completed their RANZCR training at the home training site before commencement date of this position**

Desirable Knowledge and skills

- Part II RANZCR examination completion/near completion is desired but not essential. Applicants should state their intention with respect to completing part II exams in 2021.

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website: <http://www.austin.org.au/careers/Aborigineemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	