

Austin Health Position Description



Position Title: Women's Imaging Fellowship - Radiology

Classification:	Women's Imaging Fellow, Austin Health/Mercy Hospital for Women
Business Unit/ Department:	Radiology
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Employment Type:	Fixed-Term Full-Time
Hours per week:	38 hours (2 Days at Mercy; 3 Days at Austin)
Reports to:	Dr Natalie Yang, Director of Radiology (Austin Health) Dr. Virginia Saxton, Director of Radiology (Mercy Hospital for Women)
Direct Reports:	NA
Financial management:	Budget:
Date:	29/05/2020

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviors, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

About Mercy Hospital for Women (MHW)

Mercy Health - Health Services provides care for people in hospitals, clinics and community-based healthcare facilities in Victoria and southern New South Wales. Mercy Health provides health services in Victoria and New South Wales. In Victoria, Mercy Hospitals Victoria Ltd offers acute and subacute hospital care, mental health programs, specialist women's and newborns' health, early parenting education and support, and palliative care services. We serve the community through Mercy Hospital for Women (Heidelberg), Werribee Mercy Hospital, Mercy Health O'Connell Family Centre (Canterbury), Mercy Mental Health (south west metropolitan Melbourne) and Mercy Palliative Care.

At Mercy Health, our strength is truly our people. As an organisation consistently awarded the Workplace Gender Equality Agency's Employer of Choice for Gender Equality citation, Mercy Health clearly values diversity. We offer a wide range of flexible work options to assist our people to grow their careers while meeting the demands of life. Grounded in a 2,000-year tradition of caring for others, Mercy Health is made up of more than 9,500 people who provide acute and subacute hospital care, aged care, mental health programs, maternity and specialist women's health services, early parenting services, home care services and health worker training and development. Mercy Health employs people from many cultures and backgrounds who, irrespective of their beliefs, share a common bond to care for those in need.

MHW is a fully accredited Level 6 public specialist teaching hospital providing both public and private patient care through maternity services, neonatology and paediatrics, perioperative services, specialist and sub-specialist gynaecology, endosurgery, women's and associated health, support and diagnostic services. It is a major teaching hospital and specialist referral centre with the medical, nursing, midwifery and allied health expertise to treat the most complex obstetric, neonatal and gynaecological cases.

Our values of compassion, hospitality, respect, innovation, stewardship and teamwork guide us in all that we do. They reflect the key behaviours that guide our interactions with each other and everyone we serve. Find more at <https://health-services.mercyhealth.com.au/our-health-services/mercy-hospital-women/>

Position Purpose

The inaugural Women's Imaging Fellowship position is a combined fellowship offered in collaboration between Austin Health and MHW. This fellowship position aims to provide a unique opportunity for the candidate to develop subspecialty skills in Women's Imaging.

This encompasses imaging skills in all facets of Gynaecology and Obstetrics, including diagnosis, staging, imaging guided treatment planning, therapeutic monitoring, clinical trial and restaging, using a variety of imaging modalities, particularly in Ultrasound, Computed Tomography and Magnetic Resonance Imaging.

Austin Health, and its associated Olivia Newton John Cancer Wellness & Research Centre and MHW, cover a wide range of tumour streams, including Colorectal and Gynae-oncology. Austin Health also prides itself on its multidisciplinary approach to cancer care, with various tumour stream multidisciplinary meetings (MDM) encompassing all oncological sub specialists such as surgical oncologists, radiation oncologists and medical oncologists as well as other relevant subspecialists such as nuclear medicine physicians, pathologists, genetics and respiratory physicians.

MHW offers a comprehensive range of services including general gynaecology, Urogynaecology, Gynae-oncology, Endosurgery, Reproductive Medicine, Perinatal Medicine and Neonatology, providing an excellent environment for learning and finessing subspecialist skills in women's imaging.

Fellows will be rostered to various modalities and time will be split between Austin (3 days a week) and MHW (2 days a week). The successful applicant will be provided academic/meeting preparation time. The fellowship will focus on Women's Imaging - with particular emphasis on O&G Ultrasound, Pelvic MRI (including fetal) and a Breast Imaging component. The fellow will be responsible for the Endometriosis, Gynae-oncology, Placenta and Colorectal MDMs. There is expected participation in the on-call and after-hours roster for Austin Health, pro-rated.

A key aspect of this position is coordination of imaging across the Austin-Mercy network, and hence strong communication skills is imperative.

Teaching of Registrars, resident staff and medical students will be required. Participation in research is strongly encouraged.

About Radiology

Austin Health has three campuses, the Austin Campus, the Repatriation Campus and the Royal Talbot Rehabilitation Centre. Radiology services are provided by the Department of Radiology for both the Austin and Repatriation sites. Integrated RIS-PACS was installed in 2005.

The main Department of Radiology is located on Levels 1 and 2 of the Lance Townsend Building, Austin Hospital. The Department comprises 14 full-time Staff Radiologists, including 8 Interventional Radiologists, 4 Visiting Radiologists and 17 Radiology Registrars/Fellows.

The Austin Hospital Radiology department includes three MRI machines, two CT, 2 angiography suites, 1 fluoro suite and six ultrasound units.

The Heidelberg Repatriation Hospital Radiology Department provides mostly outpatient services. It consists of two CT machines, fluoroscopy, mammography and 3 Ultrasound rooms.

The Austin is co-located with the Mercy Hospital for Women on Studley Road, Heidelberg, and whilst the Radiology Departments are separate, they have close ties. Austin Radiology provides CT, MRI and Interventional Radiology services for patients of Mercy Hospital for Women, whilst specialist ultrasound (including tertiary-level obstetrical studies, fetal wellbeing etc) services are provided at Mercy Hospital for Women. The MHW is a 229-bed health service.

The Department of Radiology at MHW has 1EFT staff radiologist, 0.7 Sonologist EFT and 3.6 EFT Radiology Fellows/Registrars. It provides O&G training for approximately 75% of the radiology registrars training in Victoria.

Purpose and Accountabilities

Clinical

- Performance of allocated radiology procedures within the Radiology departments at Austin and Mercy, according to the weekly roster, or at the direction of the supervising radiologist or Director.
- Reporting of all procedures performed on the day they are performed and authorisation of all reports within 12 hours of being reported.
- Attendance at or supervision of Clinical Radiological meetings as rostered.
- Providing advice to staff of Austin Health and Mercy Hospital for Women about radiology procedures, protocols and radiation/MRI safety.

Non Clinical

- Participation in departmental quality assurance projects including audits.
- Participation in departmental research projects.
- Participate in regular Radiology departmental meetings and tutorials
- Journal presentation
- Registrar Teaching

All Employees

- Comply with Austin Health and Mercy Hospital for Women policies & procedures, as amended from time to time, which can be located on the intranet (The Hub):
<http://eppic/>
- Participate in Austin Health's annual Performance Review and Development (PRD) program as required.
- Engage in processes to monitor service delivery and participate in improvement activities.
- Undertake not to reveal to any person or entity any confidential information relating to patients, employees, policies, and processes and do not make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive Officer
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks.
- Participate in the emergency incident response activities as directed.

Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks

- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- Medical Registration in the State of Victoria
- Have passed the Part II exam of the RANZCR or equivalent
- Commitment to teamwork, quality, excellence and best practice in health care service delivery.
- Demonstrated commitment to high quality patient care.
- Demonstrated capability and interest in research.
- Demonstrated commitment to teaching.
- Demonstrated ability to communicate at all levels.
- Demonstrated teamwork and collaboration.
- Computer skills including use of email and the Internet.
- Demonstrated understanding of Clinical Governance.

General Information

Austin Health and MHW are Child Safe Environment

Austin Health and MHW are committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health and MHW have zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aborigineemployment/>.

In addition, MHW has been consistently awarded the Workplace Gender Equality Agency's Employer of Choice for Gender Equality.

Document Review Agreement

Manager Signature	
Employee Signature	
Date	