

# Austin Health Position Description



## Position Title: Intensive Care Registrar

Classification:	HM25 - HM30
Business Unit/ Department:	Department of Intensive Care
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Employment Type:	Fixed-Term Full-Time
Hours per week:	43
Reports to:	Director ICU
Direct Reports:	HMO's
Financial management:	Budget: NIL
Date:	2/1/2019

## About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. [www.austin.org.au/about-us](http://www.austin.org.au/about-us)

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

## Position Purpose

The registrar will provide for the care of patients in the intensive care unit and participate in Outreach Services under the supervision of the intensive care consultant.

The appointee is expected to meet the standards set by the department, and to participate in the Austin Health performance appraisal program.

## About Intensive Care

Austin Health has three campuses, the Austin Campus, the Repatriation Campus and the Royal Talbot Rehabilitation Centre. Intensive Care services are located at the Austin Campus on level 2 of the Austin Tower.

Austin Health has secondment arrangements with Warringal Private Hospital and with rural healthcare services to meet the training requirements of the College of Intensive Care Medicine. It is expected that you will rotate as an ICU Registrar to a rural Intensive Care Unit for a period of 3-6 months to fulfil the CICM requirement regarding rural ICU exposure. Anaesthesia experience may be provided at Warringal Private Hospital or at the Austin.

The intensive care unit at Austin Health operates in 3 pods totalling up to 25 beds including 3 cardiac surgery recovery beds. The unit admits adult general surgical and medical patients for both intensive care and high dependency care. It is also the state referral centre for spinal cord injuries, acute hepatic failure and liver transplantation.

There are about 2300 patient admissions which occupy about 6300 bed days per year. The unit provides ICU Outreach Services including Medical Emergency Team (2400 calls pa) and liaison nurse service, and participates in the hospital cardiac arrest and trauma teams.

The Austin ICU is accredited by the College of Intensive Care of Australia and New Zealand as a C24 Training Institution.

The department has an important role in post-graduate and under-graduate teaching, has a strong research structure and a very active research program.

## Purpose and Accountabilities

### Role Specific:

#### CLINICAL:

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- There are about 2300 patient admissions which occupy about 6300 bed days per year. The unit provides ICU Outreach Services including Medical Emergency Team (2400 calls pa) and liaison nurse service, and participates in the hospital cardiac arrest and trauma teams.
- The Austin ICU is accredited by the College of Intensive Care of Australia and New Zealand as a C24 Training Institution.
- The department has an important role in post-graduate and under-graduate teaching, has a strong research structure and a very active research program.
- The Department has relationships with several other hospitals including Warringal Private, Bendigo Base, Ballarat Health and Epworth Private in Richmond, which can be accessed to provide rotations for training in anaesthesia and for rural ICU experience as required by CICM. Registrars may request or be requested to undertake these rotations for periods of up to 6 months.
- Assessment and management of patients referred by emergency department and other hospital units
- Taking part in the transport and retrieval of critically ill patients.
- Ensuring all clinical documentation in both electronic and paper formats is maintained.

#### QUALITY ASSURANCE:

- Participation in the ICU quality assurance activities including ICU data collection, APACHE severity of illness scoring, death and complications audit, adverse incident monitoring.

**EDUCATIONAL:**

- Attendance and active participation in Formal educational activities provided by the ICU
- Participation in the ICU continuing education activities and journal club.
- Supervision and teaching of the medical and surgical HMOs on rotation to the ICU.
- Formal and informal teaching of the ICU nursing staff and medical students.

**RESEARCH:**

- Involvement in clinical research under the supervision of the Director of Intensive Care Research.

**ELIGIBILITY:**

- Medical practitioners registered (or registrable) in Australia.
- Completion of 3 years HMO training.
- Desire to formally train or gain clinical and research experience in intensive care.

**All Employees:**

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

## Selection Criteria

**Essential for Performance in the Position:**

- A commitment to Austin Health values.
- Demonstrated commitment to high quality patient care.
- Appropriate level of training and experience applicable to intensive care.
- Commitment to formal training in the specialty of intensive care.
- Commitment to gain clinical experience in intensive care.
- Commitment toward acquisition of personal knowledge and continuing education in intensive care.
- Demonstrated commitment to medical record keeping and acquisition of ICU data.
- Demonstrated ability to communicate with patients, relatives, and all levels of medical and nursing staff.
- Demonstrated ability to participate in a complex care team environment
- Commitment to the teaching of HMOs, nursing staff and medical students.
- Commitment to continuous quality improvement within the intensive care unit.
- Capability and interest in research.

**Desirable but not essential for Performance in the Position:**

- A sound understanding of information technology including clinical systems and applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.

## General Information

### **Austin Health is a Child Safe Environment**

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

### **Equal Opportunity Employer**

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aboriginalemployment/>

## Document Review Agreement

<b>Manager Signature</b>	
<b>Employee Signature</b>	
<b>Date</b>	