

Austin Health

Position Description



Position Title: Anatomical Pathology Senior Registrar

Classification:	Senior Registrar
Business Unit/ Department:	Anatomical Pathology
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Employment Type:	Full-Time
Hours per week:	43
Reports to:	Director of Anatomical Pathology
Direct Reports:	N/A
Financial management:	Budget: Not Applicable
Date:	29/9/22

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community-based health services; Austin Health is an internationally recognized leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve, and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

To perform the duties required of a senior Anatomical Pathology registrar and to make progress in specialist training in the discipline of Anatomical Pathology.

This is a special twelve-month senior registrar position with a focus on subspecialty pathology reporting (including liver, medical renal, neuropathology, gynaecologic pathology and gynaecologic cytopathology), to develop higher level expertise in these areas. Whilst this senior registrar position will be slanted towards subspecialty pathology, the successful applicant will also be expected to report other anatomical specimens as required, and will be rostered to meet the requirements of service provision. The senior registrar will be expected to assist with research projects and provision of multidisciplinary meetings (MDMs) as required. There will be the opportunity to experience molecular pathology, if desired.

About the Department

Austin Pathology provides comprehensive laboratory pathology testing to all the campuses of Austin Health. This service is provided in a manner consistent with the needs of a university teaching hospital and the strategic directions of Austin Health. High volume tests and most complex low volume testing are performed at the Austin Hospital. Point of care testing is performed at the Heidelberg Repatriation Hospital, and at many other regional health services supported by Austin Health Pathology.

The service also operates in the community as Austin Health Pathology™ supported through a number of outreach facilities and a substantial courier service. Austin Pathology also provides pathology services to a number of external clients including the Mercy Hospital for Women, and a number of health services in the Hume, Loddon Mallee and Goulburn Valley regions.

Austin Health Pathology is managed by the Pathology Executive (PE) which includes senior leadership from the Pathology service, and is directly responsible to the CMO of Austin Health.

Austin Pathology plays a major role in providing teaching and research expertise and facilities to Austin Health and the wider community. Formal lectures, tutorials, seminars and job training are provided to both post graduate and undergraduate students from The University of Melbourne and RMIT. In-house research and development, collaborative projects, and clinical trials make up the bulk of the research activities.

The PE encourages and fosters research within the department according to the Research and Development Policy of Austin Pathology. All projects conducted within Austin Pathology, or using any Austin Pathology resources, are reviewed by the relevant Research Reference Group before being considered by the PE for approval. No research or development is to be conducted without the approval of the PE.

The major areas of expertise of Austin Pathology include thrombophilia testing, toxicology, neuropathology, hepatopathology and isolation and identification of antibiotic resistant pathogenic organisms. Anatomical Pathology provides a comprehensive histopathology and cytopathology service, as well as performing adult and perinatal autopsies and molecular testing of solid tumours including FISH, PCR and Next-generation sequencing.

Purpose and Accountabilities

Role Specific:

- To perform histology and cytopathology reporting to a high standard as would be expected of a senior registrar in a tertiary referral laboratory, as rostered by the Director of Anatomical Pathology, including independent sign-out as appropriate. This is a special twelve-month senior registrar position with a focus on subspecialty pathology (including liver, renal, neuropathology and gynaecologic histopathology and gynaecologic cytology) reporting, to develop higher level expertise in these sub-specialties.
- To accept direction in the performance of all clinical duties by members of the Anatomical Pathology consultant staff.
- To prepare and present clinic-pathological meetings as rostered by the Director of Anatomical Pathology, related to their areas of subspecialty interest.
- To participate in undergraduate and/or post graduate medical teaching and pathology scientist teaching related to their areas of subspecialty interest
- To develop professional skills in reporting of general histopathology and cytopathology.
- To provide support to more junior registrars in the department in performance of cut up and perinatal autopsies
- To participate in departmental QA programs, including but not limited to their areas of subspecialty interest.
- The senior registrar may assist with research projects related to their areas of subspecialty interest, and will be supported to attend and present at external educational forums, eg national conferences, and/or visit other laboratories, including molecular pathology, related to their areas of subspecialty interest

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Pulse): [OPPIC](#)
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values
- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process).
- Have appropriate training and experience applicable to the field of Anatomical Pathology.
- Demonstrated commitment to high quality patient care
- Demonstrated teamwork and collaboration
- Demonstrated ability to communicate at all levels

Desirable but not essential:

- A sound understanding of information technology including clinical systems and applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website: <http://www.austin.org.au/careers/Aborigineemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	