

Austin Health

Position Description



Position Title: Advanced Certificate (Stage 3) Child and Adolescent Psychiatry

Classification:	HM25-30
Business Unit/ Department:	Infant Child and Youth Mental Health Service (ICYMHS), Mental Health Division (MHD)
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Position Type	Advanced Registrar in Child and Youth Mental Health Service
Employment Type:	Fixed Term Full-Time or Part-Time
Hours per week:	43
Reports to:	Medical Director, Mental Health Division; Clinical Director Infant Child and Adolescent Mental Health Service; Chief Medical Officer
Date:	October 2022

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising of the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community-based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors, 3,000 nurses and 1,000 therapy & science Allied Health staff and delivers a full range of leading-edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, and mental health services). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve, and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop

further. Find more at <http://www.austin.org.au>

Position

As a RANZCP Advanced Certificate Registrar in Child and Adolescent Psychiatry, you will be expected to work in an accredited training role in accordance with RANZCP Registrar requirements and perform the following functions as a Psychiatry Registrar;

Clinical:

- Provide care for patients under the supervision of the Psychiatrist. This care includes the assessment of patients, formulation of management plans, co-ordination of patient management, and performance of procedures (within scope of practice).
- Participation in unit ward rounds and clinical meetings.
- Provide clinical leadership and work collaboratively within a multidisciplinary team setting
- Liaise with health care professionals [HCP] across teams and divisions within Austin Health as well as external to the Austin
- Enhance coordinated care by ensuring prompt, high quality documentation (including timely discharge summaries) in clinical files and appropriate reports to other clinicians or services involved in the client's care, in accordance with current Privacy legislation and directives.
- Participation in after-hour oncall roster

Education and Training:

- Attendance and active participation in formal educational activities provided by the Unit/Division.
- Contribute to the learning community within the team and service that supports safe and effective practice, ongoing learning, professional development and adaptation.
- Active engagement in teaching and supervision for medical students/Interns/HMOs

Quality Assurance and Research:

- Contribute to service provision by involvement in appropriate qualitative outcome measures, research and other activities within the service

Participation in after hours and ECT roster

- Active participation in the weekly registrar education program and peer support
- Active engagement in teaching and supervision for medical students/Interns/HMOs

About the Mental Health Division

The MHD provides care and services through a comprehensive range of teams to meet the needs of mental health consumers and carers throughout Victoria. Services are located across Austin Health and in the community.

All mental health services work within a clinical framework that promotes recovery-

oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

About CYMHS

CYMHS is a service with multiple teams servicing the north-eastern catchment of Melbourne Metropolitan (local government areas of Banyule, Nillumbik, Darebin, Whittlesea, Yarra and Boroondara). Young people eligible for the service are predominantly aged 0-18 years with only several teams currently available for those aged up to 25 years. We currently have two inpatient units (a child and an adolescent one), two outpatient community teams, four specialist teams (Adolescent Intensive Management, Youth Early Psychosis, Youth Early Treatment Team Initiative, CYMHS in Schools Early Action) and some individual specialist roles such as Senior Clinicians for the Under 13 Initiative and the Mental Health Promotion Officer roles. Many of the specialist teams have an outreach focus to the community.

Purpose and Accountabilities

The Psychiatry Registrar is accountable to the Medical Director of the Mental Health Division and will work collaboratively with the broader Mental Health staff and teams.

The incumbent is required to perform the duties of this position efficiently to the standards of the department, including participating in the Austin Health performance appraisal program. This will require rotation through a number of aspects of psychiatry.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Pulse).
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks.
- Comply with the Code of Conduct.

Selection Criteria

Essential Knowledge and skills:

- Registered Medical Practitioner with current Registration with Australian Health Practitioner Regulation Agency (AHPRA).
- Registered as a Stage 3 RANZCP Child and Adolescent Advanced Certificate training registrar
- Have completed a satisfactory Victorian Police record check and Working with

Children Check.

- A commitment to Austin Health values.
- Demonstrated knowledge of recovery and collaborative clinical practice.
- Demonstrated commitment to high quality patient care.
- Demonstrated capability and interest in research.
- Demonstrated commitment to learning including teaching.
- Demonstrated ability to communicate clearly verbally, and in written and electronic formats.
- Demonstrated capacity to communicate at an appropriate level for the person or persons being communicated with.
- Demonstrated understanding and experience of working within multidisciplinary teams and other complex systems.
- Demonstrated ability to manage different perspectives and associated interpersonal conflicts.
- Demonstrated understanding of clinical governance frameworks and how to seek advice.
- Demonstrated understanding of and commitment to Austin Health's Reconciliation Action Plan.
- Knowledge of the Mental Health Act 2014 and other relevant legislation and conventions, especially: Child, Youth and Families Act 2005; the Privacy Act 1988; the UNICEF Convention of the Rights of the Child (UNCRC, 1989); the Drugs, Poisons and Controlled Substances Regulations 2017; Occupational Health and Safety Act 2004.

Desirable but not essential:

- A sound understanding of information technology including clinical systems.
- A valid, unrestricted Victorian Driver's Licence.

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are strongly encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aborigineemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	