

Austin Health

Position Description



Position Title: Fellow – Pain Medicine

Classification:	Fellow (Advanced Trainee) – Pain Medicine From: HM25 - Registrar Year 01 To: HM30 - Registrar Year 06+
Business Unit/ Department:	Department of Anaesthesia Division of Surgery, Anaesthesia and Procedural Medicine
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Employment Type:	Fixed-Term Full-Time 6 or 12 months
Hours per week:	43
Reports to:	Director of Pain Services, Deputy Head of Acute Inpatient Pain Services, Deputy Head of Chronic Pain Service
Direct Reports:	N/A
Financial management:	N/A
Date:	13 May 2021

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

The purpose of this position is to train medical practitioners in the specialist field of Pain Medicine (encompassing acute, chronic and cancer pain), with emphasis on equipping the appointees to attain a Fellowship of the Faculty of Pain Medicine. This position is accredited by the Faculty of Pain Medicine for 6 months of Core Training Stage or a Practice Development Stage.

About the Department of Anaesthesia & Austin Pain Service

Department of Anaesthesia

The Department of Anaesthesia is located on Level 2 of the Austin Tower. The Department comprises 31 fulltime Staff Anaesthetists, 81 Visiting Anaesthetists, 22 Anaesthesia Registrars/Fellows, 6 Critical Care HMOs, 4 Research Nurses, 3 Pain Nurses, 4 Anaesthesia Liaison Nurses, and 5 Administrative Staff. There is a strong research structure in the Department with a Head of Research supported by 4 research nurses.

Anaesthesia services are provided by the Department of Anaesthesia for both the Austin and Repat sites.

The Austin operating theatre complex is situated on Level 2 of the Harold Stokes building and consists of 12 theatres, 2 endoscopy suites and 2 procedure rooms. Anaesthesia is also undertaken in Radiology and in the Cardiology Cath Lab.

The Surgery Centre opened in 2008 at the Repatriation Campus. It is an autonomous elective surgery centre but is incorporated into Austin Health. It consists of 8 theatres, an endoscopy room and a procedure room, and has a separate Head of Anaesthesia.

Administrative services are provided by the Department of Anaesthesia at the Austin Campus.

Most surgical specialities, with the exception of cardiac transplantation, obstetrics and complex paediatric surgery, are undertaken at the Austin and are covered by the Department. Surgical specialities at the Austin include thoracics, cardiac, neurosurgery, hepatobiliary, orthopaedic, ENT, ophthalmology and vascular.

The Austin is co-located with the Mercy Hospital for Women and whilst the Anaesthesia Departments at both hospitals are separate they have close ties.

Austin Pain Service

Austin's Pain Service is involved in the assessment and treatment of acute pain, chronic pain, transitional pain and cancer pain. The service operates across all campuses of Austin Health, accepting referrals from within Austin Health, and externally from the community.

The Acute Pain Service provides inpatient consultation via a daily acute pain round with a mixture of post-surgical acute pain, trauma related pain, acute pain in medical conditions and cancer related pain.

The Chronic Pain Service is part of the Health Independence Program (Continuing Care Division) and aims to improve the quality of lives for patients who have chronic pain with a strong focus on engaging the patient to improve function within a multidisciplinary setting via a pain self-management approach. The multidisciplinary team is comprised of medical specialists, psychiatrists, nursing, pharmacy, physiotherapy and psychology clinicians. Interventional procedural pain management techniques may be recommended for some patients and are available via both the Pain Service and radiology department.

Transitional Pain Service is a new and exciting field of pain medicine that the Austin has shown leadership in. It involves the identification of patients who are at risk of peri-operative pain related challenges and aims to make plans for their care and supports the Acute and Chronic Pain Services as well as the Anesthesia Unit in the management of these patients.

The Pain Service also aims to improve knowledge and competence in the management of pain by health professionals outside the Pain Service through teaching and training other health care providers.

The Pain Fellow position is a mixture of inpatient and outpatient -based services cross Austin campuses. As such, the appointee may be required to travel between sites in the execution of clinical duties.

Purpose and Accountabilities

Role Specific:

- Actively participate in the comprehensive medical and/or multidisciplinary pain assessment of the service's patients and formulate management plans in consultation with other members of the team, and with the patient and his/her carers.
- Provide advice to, and consult with, other staff on management of pain patients, via both inpatient consultation and direct patient management of both inpatients and outpatients.
- Under the supervision of consultants of the Pain Service, develop clinical guidelines and protocols for the management of patients of the Pain Service.
- Participate in and contribute to education relevant to pain medicine.
- Attendance at multidisciplinary clinical meetings on a regular basis to provide medical input and specialty specific expertise.
- Provide clinical expertise for patients with undifferentiated problems and multiple co-morbidities.
- Actively engage in clinical quality, audit, service improvement and research demonstrating leadership to colleagues, supervisors and students alike.
- Develop contemporary, evidence-based, best practice, personal technical expertise, medical knowledge and clinical skills
- Attendance at regular, rostered Austin Health teaching sessions, and any educational sessions where conference/study leave and/or continuing medical education allowances has been granted.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values
- Current registration as a Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA).
- Current rights to work in Australia (Australian or New Zealand citizenship, Australian permanent residence, or a temporary visa with entitlement to work).
- A “growth mindset”. Includes an openness to both giving and receiving constructive feedback, with an emphasis on critical reflection and continuous improvement (being a reflective practitioner).
- Registration or eligibility to register as a trainee with the FPM (either completed, or be training towards specialist qualification – see paragraph 3.1 of the FPM Training handbook for further details.)
- A demonstrated interest in Pain Medicine. This may be evidenced by either intention to sit, or completion of, the Foundations of Pain Medicine examination; and intention to complete admission to FPM fellowship by completion of the training program.

Desirable but not essential:

- A qualification as either a specialist in Addiction Medicine; Anaesthesia; Emergency Medicine; Gastroenterology; General Medicine; General Practice; Geriatric Medicine; Gynaecology; Intensive Care Medicine; Neurology; Neurosurgery; Oncology; Orthopaedic Surgery; Palliative Care Medicine; Psychiatry; Rehabilitation Medicine; or Rheumatology (holding FACHAM, FACHPM, FAFRM, FANZCA, FACEM, FCICM, FRACGP, FRACP, FRACS, FRANZCOG, or equivalent).
- Advanced examination skills of the musculoskeletal and neurological systems
- Consultant-level resource management skills including time management
- A sound understanding of information technology including clinical systems, applications relevant to the management of rostering and risk management reporting or as required for the role and/or department.
- High emotional intelligence encompassing the domains of – Self-awareness and self-control; Empathy; Social expertness; Personal influence; Mastery of purpose and vision. This will be evidenced by:
 - Strong communication skills
 - Patient empathy balanced by firm clinical boundaries
 - Resilience in, and under demanding situations
 - Ability to work effectively in a team
 - Strong listening skills with the ability to take a comprehensive socio-psycho-biomedical history

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aborigineemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	