

Austin Health

Position Description



Position Title: Respiratory Medicine Fellow – Ventilatory Failure and Sleep

Classification:	HM14 – HM20
Business Unit/ Department:	Department of Respiratory and Sleep Medicine
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Employment Type:	Fixed-Term Full-Time
Hours per week:	As per roster – Medical Officer Hours
Reports to:	Director Victorian Respiratory Support Service
Direct Reports:	Nil
Financial management:	Budget: Not Applicable
Date:	May 2022

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

The objectives of this position are to undertake sub-specialty training in chronic ventilatory failure management and provide inpatient and outpatient care, for respiratory, ventilatory failure and sleep medicine patients of Austin Health.

The Respiratory and Sleep Medicine Department provides clinical services to inpatients and outpatients, teaching of undergraduates and postgraduates and is extensively involved in clinical and basic research. There is a busy respiratory laboratory and an eight bed sleep disorders unit. Clinics include sleep, allergy and asthma, lung cancer (and multidisciplinary team meeting). Major interests and research include COPD, respiratory physiology, asthma, sleep disordered breathing, non-invasive ventilation, management of dyspnea and best practice use of oxygen therapy. Numerous opportunities are available for research through hospital based and Institute for breathing and sleep-based programs.

About the Department

The position is within the Department of Respiratory and Sleep Medicine at Austin Hospital, Austin Health; a major public teaching hospital and tertiary referral centre associated with The University of Melbourne. The Department includes a busy 22 bed inpatient ward (Ward 5 West) located on level 5 of the Austin Tower and a dedicated ventilation weaning bay and 2 inpatient sleep study beds. Specialist clinics include multidisciplinary lung cancer, allergy, pulmonary hypertension, sleep disorders and ventilatory failure. The Department runs the state-wide Victorian Respiratory Support Service, providing a state-wide service to persons diagnosed with chronic ventilatory failure who require support with home ventilation. The Victorian Weaning Unit (VWU) state-wide service provides support to other health services by accepting referrals of patients who are slow to wean from ventilation. The allied Department of Thoracic Surgery is the largest of its type in Australia and is a statewide referral service for thoracic oncology.

A comprehensive diagnostic investigation service is offered including a respiratory laboratory and two sleep laboratories. A comprehensive domiciliary oxygen service is also provided, including supervision of services to all veterans in Victoria requiring home oxygen.

The Department of Respiratory and Sleep Medicine has a strong research and teaching ethic and has close links with the Institute of Breathing & Sleep (IBAS) which is also located on the Austin Hospital site.

Purpose and Accountabilities

Role Specific

Clinical activities will include:

- Participation in the ward service, referral and on-call rosters for respiratory and ventilatory failure patients
- Sleep reporting including ventilatory failure patients
- Inpatient and outpatient ventilator implementation
- Outpatient consulting in respiratory, ventilatory failure and sleep medicine, including motor neurone disease clinics
- Telehealth and home visiting of ventilatory failure patients
- Other clinical duties as directed.

Additional responsibilities will include:

- Supervision of trainees
- Participation in departmental and hospital clinical, educational and audit meetings, including Grand Rounds
- Teaching of undergraduate and postgraduate trainees within the ambit of the Department of Respiratory and Sleep Medicine and University of Melbourne
- To assist the Director in administrative duties as required including the development and review of policies and procedures for the provision of services, updating as needed to reflect best practice and evidence-based medicine.
- To assist in the evaluation of the delivery of services and in implementing appropriate quality and risk management initiatives.
- Develop research projects in the individual's areas of interest
- Assist with administrative activities

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Pulse): [OPPIC](#)
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- Have a commitment to Austin Health values
- Currently hold registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process)
- Have appropriate tertiary medical qualification from either Australian Medical School or recognised overseas training
- Must have passed FRACP Written and Clinical Exams

- Have appropriate training and experience applicable to the field of *Respiratory and Sleep Medicine*
- A demonstrated commitment to high quality patient care
- Demonstrate a commitment to teamwork and collaboration
- Be able to communicate at all levels

Desirable Knowledge and skills:

- Current Fellowship of the *Royal Australasian College of Physicians* or equivalent.
- Experience in quality control and/or medical research including peer reviewed publication

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website: <http://www.austin.org.au/careers/Aborigineemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	