

Austin Health

Position Description



Position Title: Ophthalmology Registrar

Classification:	Registrar
Business Unit/ Department:	Division of Surgery, Anaesthesia & Procedural Medicine
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Employment Type:	Fixed-Term Full-Time
Hours per week:	43 hours per week – as per unit roster
Reports to:	Director of Division of Surgery, Anaesthesia & Procedural Medicine; Head of Ophthalmology Unit Professional accountability is to the Chairman, Division of Surgery and to the Chief Medical Officer through the Medical Workforce Unit Director
Direct Reports:	Nil
Financial management:	Budget: N/A
Date:	June 2022

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising of the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors, 3,000 nurses and 1,000 therapy & science Allied Health staff, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

The position of Ophthalmology Registrar involves the management and care of Ophthalmology patients in every respect, including assessment, operative and non-operative management and postoperative care and follow up in close conjunction with junior and consultant staff.

About the Ophthalmology Unit

The Ophthalmology Unit forms part of the Surgery, Anaesthesia & Procedural Medicine Division. The unit has approximately eight Consultant Surgeons and 1 Accredited Registrar on rotation from RVEEH. The position is located at the Austin and Heidelberg Repatriation Hospitals. The unit is committed to the provision of high quality patient care and maintains an ongoing commitment to Under Graduate and Post Graduate teaching. Also provided is a consultative service for other Units with Austin Health. The Head of Ophthalmology is Dr Joan Cosgrove.

Purpose and Accountabilities

Role Specific:

Clinical Care

- Participate in registrar presentations, audits and medical students teaching.
- Attend to all referrals within 12 hours
- Participate in unit meetings and clinical sessions.
- Perform after hours work and night duty as required.
- Provide a consultative service to other units as required.
- Supervise and guide HMOs.
- Cover other surgical units as requested by the Hospital
- Demonstrate a commitment to working as a team member with peer medical, resident, nursing and other staff to provide efficient, safe and quality care across the continuum.
- Participate in the auditing and review of clinical practices to improve clinical outcomes.
- Attendance at Division of Surgery audit is compulsory and attendance at Surgical Grand Rounds is expected.

Teaching and training

- Participate in both Under Graduate and Post Graduate teaching.

Research & Education

- Support is available for conferences and educational sessions.
- Research is encouraged.

Other

- Maintain log book
- Assist the Head of Unit in administrative duties as required.
- Assist in making a safe working environment by reporting any incidents of unsafe work practices, sites or equipment. Assist in the resolution of these issues.
- Abide by Austin Health corporate policies and practices as varied from time to time
- Participate in the emergency incident response activities, as defined within the Emergency Response Manual, as and when require, at the direction of management

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values
- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process)
- Have appropriate training and experience applicable to the field of Ophthalmology
- Minimum 3 years post-graduation medical experience and Ophthalmology exposure as a Senior HMO essential
- Have appropriate training and experience in Ophthalmology
- Demonstrated commitment to high quality patient care
- Demonstrated teamwork and collaboration
- Demonstrated ability to communicate at all levels
- Demonstrated capability and interest in research
- Demonstrated commitment to teaching

- Demonstrated surgical competency.

Desirable but not essential:

- Previous Resident or Unaccredited Registrar role in Ophthalmology, with on call experience
- Completion of microsurgical skills training course
- A sound understanding of information technology including clinical systems, applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department
- Demonstrated understanding of Clinical Governance

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aborigineemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	