

Austin Health

Position Description



Position Title: Registrar – Geriatric Medicine

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| Classification: | Registrar – Geriatric Medicine |
| Business Unit/ Department: | Continuing Care |
| Agreement: | Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021 |
| Employment Type: | Fixed-Term Full-Time |
| Hours per week: | 43 (38 hrs + 5 hours training) |
| Reports to: | Unit Consultant / Director of Geriatric Medicine |
| Direct Reports: | Unit HMO's |
| Financial management: | Budget: Nil |
| Date: | 17 th May 2022 |

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Austin @Home, Hospital in the Home and community-based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations. Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses and delivers a full range of leading-edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million. Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment. Austin Health's current vision is shaping the future through exceptional care, discovery, and learning. Our values define who we are, shape our culture and the behaviours, practices, and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve, and we shape the future. www.austin.org.au/about-us Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

The Continuing Care Division provides inpatient and community care to our sub-acute and acute patients. Patients may undergo referral for assessment to a diverse group of inpatient, bed substitution and community services under program streams that include; Rehabilitation, Acute and Subacute Geriatric Medical management, residential care, health improvement programs (HIP), hospital in the home (HITH) and Austin @Home. Staff in the Continuing Care Division work with patients and their support people by developing and assisting them to achieve their negotiated goals and expectations. The fundamental goal is for our consumers to receive excellent person-centered care. Under the supervision of the unit consultant and working effectively and efficiently with the multidisciplinary team as Registrar you are responsible to ensure the right patient receives the right care, at the right time, in the right environment, mindful of efficient and clinically appropriate utilisation of health resources. As part of the multidisciplinary team you have shared responsibility for quality patient negotiated outcomes and you have direct supervision of the HMO's under your supervision

About the Department

About the Department Austin Health is part of the Northern Training Alliance in Geriatric Medicine comprising Austin Health, Northern Health, and Bendigo Health. As an alliance, all positions rotate through jobs auspiced by individual alliance members as per an agreed individualized roster. There are 4 positions at Austin Hospital, 3 at Heidelberg Repatriation Hospital, 1 Residential Aged Care facility based, 3 at Bundoora Extended Care Centre, 2 at The Northern Hospital, 1 at Broadmeadows Health Care and 1 at Bendigo Health. Registrars rotate through these positions. In addition, a Fellow in Geriatric Medicine position is based at Austin Health and currently a 0.5 position suitable for part time/return from maternity leave or shared role is in place. A full range of aged care services including inpatient care (Acute Geriatric Medicine, Rehabilitation, GEM, interim care, Orthogeriatrics, Stroke) and GEM/Austin acute care @home under the better care umbrella. There is a consultation/liaison Service, Community Rehabilitation Centre, ambulatory clinics (Geriatric Medicine, Wound management, Falls and Balance, Memory [CADMS], Continence and Chronic pain) and community care (Aged Care Assessment Service, residential aged care facility consultations [Residential In Reach] and other Community Programs) are available across the sites. All ward positions are supported by an HMO or Intern. Research opportunities are also available at each site, in areas including dementia, continence, service provision / Models of care and Quality. Each position is for 43 hours a week, including 5 hours of formal training. The positions are part of the Northern Aged Care Training Alliance, which also includes St Vincent's/St George's. Trainees are encouraged to consider working between these metropolitan sites in different years of their training. After hours' commitments vary between positions. Time is rostered free of clinical commitments each week with attendance at the fortnightly Victorian Geriatric Medicine Training Program afternoon sessions, and other training activities include a locally organised registrar training program and communication training is mandated. Leave to attend conferences and study is a high priority, within awards. A unit handbook is available for all positions

Role Specific:

- Work with the multi-disciplinary teams caring for the patients in the Continuing Care Division to provide optimal care and ownership of patient outcomes.
- Coordinate care and supervise the learning opportunities of HMOs under your supervision.
- Some direct patient care responsibility will be required to ensure equal division of work.
- Attendance at ward rounds, case conferences, family meetings, outpatient clinics.
- Liaise with the multidisciplinary team ensuring patient centred, high quality, clinically appropriate care is delivered to the right person at the right time and in the right place.
- Responsibility for completion of discharge summaries which should accompany the patient on discharge, ensure liaison with G.P. and the patients' specialist(s).
- Attendance at Fortnightly Victorian Geriatric Medicine Training Program Thursday afternoon sessions, and training activities including the locally organised registrar training program and alliance communication training is mandated.
- Take part in the out of hours cover roster.
- Maintain appropriate levels of immunisation in accordance with Austin Health's Workforce immunisation/screening policies, in the interest of yourself, your family, all Austin Health staff, patients and visitors.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on The Pulse.
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Participate in the emergency incident response activities as directed.
- Comply with the Code of Conduct

People Management Roles:

- Ensure clear accountability for quality and safety within the department
- Ensure incident management systems are applied and a response to local issues and performance improvement occurs; ensure the risk management system is functional
- Be aware of and comply with the core education, training and development policy.

Selection Criteria

Essential knowledge and skills:

- A commitment to Austin Health values
- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process).
- Have appropriate training and experience applicable to the field of Geriatric Medicine.
- Demonstrated commitment to high quality patient care
- Demonstrated teamwork and collaboration
- Demonstrated ability to communicate at all levels

How to Apply

All positions will be appointed through the centralised match. Please visit <https://vgmtp.org/centralised-match.html> for details

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:
<http://www.austin.org.au/careers/Aboriginalemployment/>

Austin Health Values

The Austin Health values play a critical role in shaping how we operate as an organisation. They influence our performance, planning, recruitment, training and development, along with our relationships with colleagues, patients and their relatives and friends. The Austin Health values set the standard that we expect all staff to live up to in the way they undertake their role and responsibilities across the organisation, our values:

Our actions show we care: We are inclusive and considerate. We appreciate one another, always listening and interacting with compassion.

We bring our best: We are guided by the needs of our patients, bringing commitment, integrity and energy to everything we do. We are passionate about delivering excellence.

Together we achieve: Our culture of collaboration means we work openly with our people, our community and beyond to achieve great outcomes.

We shape the future: Through research, education and learning we innovate, exploring new opportunities that will change health care for the better

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| Manager Signature | |
| Employee Signature | |
| Date | |